

INEOS Group Life Saving Rules

Breaking of any Group rule will result in immediate suspension from INEOS property pending investigation.
Wilful intent will result in automatic dismissal from INEOS employment. (INEOS or 3rd Party employees)

- No consumption or being under the influence of alcohol or drugs on company property
- No smoking outside dedicated smoking areas
- No work on live equipment/machines to commence without authorisation
- Safety critical devices/interlocks must not be disabled or overridden without authorisation
- Persons working at height must use proper fall protection
- No entry to confined space without authorisation and gas test
- Lifting & hoisting – no unauthorised person to enter the defined danger zone where objects can fall

These rules are the Group rules. In addition all sites and countries have additional specific rules that if broken will follow the relevant disciplinary procedures up to and including dismissal